



2021 Marlin Drive ~ Rapid City, SD 57701
Office: (605) 343-9686 ~ Fax: (605) 343-3599
Email: info@kilowattelec.com ~ www.kilowattelec.com

EMPLOYEMENT APPLICATION

Full Name: _____ Date: _____

Address: _____

City, State: _____ Telephone: _____

Position Applying for: _____ Date Available: _____

Have you ever been employed by this company in the past? Yes No

Are you currently employed at this time? Yes No

May we contact your present employer? Yes No

If yes, name & number: _____

What electrical license do you currently possess? Journeyman Yes No

Apprentice Yes No

What is your license # _____

How long (in months) have you worked under this license? _____

Do you have a valid driver's license? Yes No

License # _____

Have you had any moving violations in the last 3 years? Yes No

Please list violations: _____

Have you been convicted of a felony? Yes No

(Please note that a "yes" answer will not relieve you from consideration for employment)

If yes, please explain: _____

Can you perform the essential functions of the job for which you are applying? Yes No

Can you travel if job requires it: Yes No

Do you understand you must pass a drug test prior to employment? Yes No

REFERENCES

List three (3) non-relatives who are familiar with your qualifications, work history, and ability.

<u>Name</u>	<u>Occupation/Relationship</u>	<u>Years Known</u>	<u>Telephone</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

EDUCATION

High School Name & Address: _____ Graduate? Yes No

Years Completed: _____

College/Trade School Name: _____ Graduate? Yes No

Years Completed: _____

EMPLOYMENT EXPERIENCE

Employer: _____ Supervisor's Name: _____

Address: _____ Your Job Title: _____

Telephone Number: _____ Employed from: _____ to _____

Work Performed: _____

Employer: _____ Supervisor's Name: _____

Address: _____ Your Job Title: _____

Telephone Number: _____ Employed from: _____ to _____

Work Performed: _____

Employer: _____ Supervisor's Name: _____

Address: _____ Your Job Title: _____

Telephone Number: _____ Employed from: _____ to _____

Work Performed: _____

If you have a resume or supporting documents, please attach to job application.

SPECIAL SKILLS, QUALIFICATIONS AND CONSIDERATIONS

Please list electrical license(s) and numbers on license, and states held. Summarize special skills and qualifications, volunteer activities, military experience, employment or other activities related to the job you are seeking:

This company is an equal employment opportunity employer. All applicants will be considered without regard to age, race, national origin, religion, disability, sex or other protected status in accordance with applicable federal and state equal employment opportunity laws. This company will strive to accommodate any physical or mental limitations of employees or applicants in order to accomplish the essential function of the job.

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment with Kilowatt Electric shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Kilowatt Electric is at an "at will" nature, which means that the Employee may resign at any time and Kilowatt Electric may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of Kilowatt Electric.

Signature of Applicant

Date

Office Use Only

SW _____ SD _____ ST _____

NHC _____ DT _____